

Terms of Reference for Consulting Services

International Consultant

for the integration of global indicators and the scientific drafting of the draft National Biodiversity Programme (for the years 2026-2030)

Contract duration: January - March 2026 /7 days

Type of Contract: consulting services

INTRODUCTION:

The IP "National Office for the Implementation of Environmental Projects" implements the project *"Umbrella Programme to Support the Update of the NBSAP and the 7th National Report"*, financially supported by the Global Environment Facility (GEF) and implemented in collaboration with the United Nations Environment Programme (UNEP).

Project objective: The main objective of the project is to support countries in reviewing and updating the National Biodiversity Strategies and Action Plans (NBSAP) to align with the recently agreed Kunming-Montreal Global Biodiversity Framework and to enable the effective implementation of the Convention on Biological Diversity (CBD) and the Kunming-Montreal Global Biodiversity Framework at the national level. In addition, this grant supports countries in the preparation and presentation of the 7th National Report on the implementation of the Convention on Biological Diversity and the Kunming-Montreal Global Biodiversity Framework.

The Biodiversity Programme for 2026–2030 is a strategic instrument of primary importance in the architecture of public environmental policies of the Republic of Moldova. Its development responds to the commitments made by the state under international conventions, the process of association and rapprochement with the European Union, as well as the urgent need to halt the degradation of natural ecosystems and put nature on a sustainable recovery trajectory. The document stands out for its innovative character, both conceptually and operationally, offering a coherent, cross-sectoral vision that is applicable in the medium term.

The purpose of the Programme is correlated with the Kunming–Montreal Global Biodiversity Framework 2022–2030 and aims to adopt urgent measures to prevent and reverse the loss of biological diversity. This is achieved by preserving and sustainably using natural resources, ensuring a fair distribution of benefits resulting from the use of genetic resources and mobilising the means necessary for implementation. The program transposes at national level the global vision for 2050, "Living in harmony with nature", defining the strategic directions of action, coordination mechanisms and economic and institutional instruments aimed at ensuring the efficiency of implementation. Through this document, the Republic of Moldova reaffirms its commitment to contribute to the achievement of the four Global Goals of the Kunming-Montreal Framework, which aim to strengthen the integrity of ecosystems and maintain genetic diversity, recognize and enhance nature's contribution to human well-being, equitably share the benefits resulting from the use of genetic resources and mobilize the financial and technical resources necessary for implementation. Within this framework, the 2026–2030 Programme becomes the main instrument through which the country adapts these global objectives to its environmental, social and economic context.

The 23 global targets were correlated with the national ones (Annex 1) within the Biodiversity Programme (2026-2030) project – hereinafter – the *Programme*.

I. TASKS AND RESPONSIBILITIES

for the integration of global indicators and the scientific drafting of the National Biodiversity Programme project (for the years 2026-2030) will have the following attributions and responsibilities:

- Analysis of the content of the descriptive chapters of the National Biodiversity Programme project, **national indicators vs global indicators according to GBF and EU indicators** (European Biodiversity Strategy / European Green Deal).
- Scientific drafting of the text of the draft Programme;
- Together with the national consultants, the completion of the programme with statistical information is scientifically necessary;
- Jointly with the Ministry of Environment drafting and **adjusting the final text** of the draft Programme and the Action Plan following consultations and endorsements;
- **Jointly with the Ministry of Environment to participate in public consultations on the draft Programme with different stakeholder groups.**

II. DELIVERABLES:

The consultant will report directly to the Project Manager.

1. Report on the integration of CGB global indicators into the draft Programme;
2. Final text of the Programme, drafted from the point of view of scientific content
3. Consultation with target groups and the general public and documents related to the process

III. STAGES OF PREGNANCY DEVELOPMENT

The performance of the activity is classified **into 3 stages**

1. Comparative report on the integration and availability of national vs. global indicators according to the GBF and the EU
2. Finalization of the text of the Programme from a scientific point of view and support of the Ministry of Environment in approving the draft of the Programme
3. Public consultation of the draft Programme with different stakeholder groups

IV. REQUIREMENTS FOR THE APPLICANT:

Interested experts must meet the following criteria:

- PhD or Master's degree in the field of expertise;
- proven experience in providing international consultancy services to the public sector, or similar activities within central public authorities/public institutions/international projects;
- proven experience in developing normative/legal acts in accordance with national requirements and promotion processes;
- in-depth knowledge of the regulation and functioning of the field of expertise;

- analytical capacities and relevant experience in the development of studies in the fields related to the subject matter addressed and other areas related to environmental protection;
- good communication skills.